* Can’t really use linear regression for just teacher certification on growth.
  + READ
    - Used anova, but data does not have normal distribution.
    - Used [Kruskal-Wallis](https://library.virginia.edu/data/articles/getting-started-with-the-kruskal-wallis-test) test instead, got that certification type DOES have an affect on growth. (p=0.001737).
      * Basically, lets you do ANOVA but without normal distribution assumption
    - There is a significant difference b/w full & micro and micro & none, but not b/w full & none
  + MATH
    - Used anova, but data does not have normal distribution.
    - Used [Kruskal-Wallis](https://library.virginia.edu/data/articles/getting-started-with-the-kruskal-wallis-test) test instead, got that certification type DOES have an affect on growth. (p=7.508e-05).
    - There is a significant difference b/w full & micro and full & none, but not b/w micro & none